

ABSTRACT

Establishment – Service Associations – Transfers and Postings of Principal office bearers of Service Associations recognized by the Government of Andhra Pradesh – Amendment Orders – Issued.

HEALTH MEDICAL AND FAMILY WELFARE (H) DEPARTMENT

G.O.Ms. No. 308

Dated:01.11.2010.

Read the following:-

1. G.O.Ms.No.273, HM&FW (B2) Dept., Dated: 21.05.1999
2. Govt. Memo No.38699/C1/99-1, Dated:20.12.1999
3. Govt. Memo No.7132/H2/07-2, Dated: 23-6-2007
4. Govt. Memo No. 3992/H1/08-2, dated: 15.4.2008
5. Govt. Memo No.04/peshi/Secy. (Health)/10, dt: 15.4.2010.
6. Representation from the President, APNGO's Association Dt:24.2.2010 & 23.6.2010.

ORDER

In the reference first and second read above, orders were issued directing all the Heads of Departments / Regional Officers / District Officers that posting orders to all categories on promotion be issued through counseling duly following the procedure for promotion i.e., conducting Departmental Promotion Committee etc. In the reference third to fifth read above, instructions were issued that there are no rules or Government instructions for according priority to the Principal-Office-Bearers (POBs) of Employees Associations / Unions in counseling and consequent postings and no special preference shall be given to any category of persons, other than those specified in the orders of Government relating to counseling and posting of staff.

2. In the reference sixth cited, the APNGOs Association has represented that there was need for amending the instructions issued in the references 3rd to 5th read above in respect of APNGOs Association office bearers, as their Association was recognized in 1961 by the Government of Andhra Pradesh.

3. The General Administration (SW-I) Department had issued instructions in Govt Memo No.541/SW/A1/94-1 dated:15.9.1994, Govt. Circular Memo No.596/SW/94-2, dated:25.8.1995 and Govt Memo No.122053/SW-I/A2/2004-1, dated:14.9.2004, that the office bearers of recognized associations shall not be transferred from District / Division / Taluq Head Quarters before completion of three terms or two terms as the case may be, subject to a maximum period of six years.

4. Further, in G.O.Ms.NO.273 HM&FW (C2) Dept., dated:21.6.1999, the Government have ordered for priority to the POBs of recognized unions and associations at the time of counseling for promotion postings. This order, however, is limited to the HM&FW Department, and such a facility is not available to any other department officials. To rectify this anomaly, Memo No.7132/H1/2007-2 dated: 23.6.2007 was issued, where in it was stated that there were no rules / instructions of the Government to give priority to Principal Office Bearers in counseling for promotions. The same was reiterated in Govt. Memo No.3992/H1/2007-2 of HM&FW (H) Dept., dated: 15.4.2008 and Circular No.04/Peshi/Secy (Health)/10, dated: 18.2.2010.

5. In this context, a workshop was conducted with the POBs of all employees' associations and unions to discuss all matters relating to the human resources management of the Health, Medical and Family Welfare Department on 7th August 2010. During this workshop, all participants were unanimous that priority be accorded for the principal office bearers of recognized unions and associations while effecting transfers in accordance with the government instructions. However, no such priority be accorded while giving postings at the time of promotion to a higher post. It was also unanimously resolved that priority be accorded strictly in accordance with the roster (seniority and rule of reservation) while ordering postings of the staff promoted at the time of counseling and no preference be given to any other consideration, including being an office bearer of an association or union.

6. The Government, after careful examination of the matter, hereby orders that priority be given to the principal-office-bearers of the recognized unions / associations of the employees of the health, medical and family welfare department, while effecting transfers at the state, district and taluq levels, other than on promotion to a higher post. Accordingly, the government orders for the supersession of instructions issued in Govt Memo No.7132/H1/2007-2 of HM&FW (H) Dept., dated:23.6.2007, 3992/H1/2007-2 of HM&FW (H) Dept., dated: 15.4.2008 and Memo No. 04/ peshi/ Secy (Health)/10 HM&FW Dept., dated:18.2.2010.

7. The Government also orders that this priority, however, will not be accorded the office bearers while effecting transfers following promotion to a higher post during counseling for promotions. Accordingly, the Government hereby deletes the Clause at para 4 (ii) (b) of G.O.Ms.No.273 HM&FW (C2) Dept., dated: 21.6.1999 to maintain the spirit of Govt Memos No.541 GA (Services Welfare) Dept., Dt:15.9.1994, 596 GA (Services Welfare) Dt:25.8.1995 and 122053 of SW.I/A2/2004-1 Dept of GAD, dated 14.9.2004.

8. The Government orders that the **benefit of priority for transfer be applied only to the Elected Principal Office Bearers of Unions and Associations recognized by the Government at the State / District / Division / Taluq headquarters** only, when there is a clear vacancy at that particular location. Further, the government orders that an office-bearer can avail the priority for transfers only within a period of six years of stay at a focal point, irrespective of their term as office bearer.

9. The Head of the Department shall obtain the list of principal office bearers of recognized unions and associations from the concerned associations / unions maintain a registry of office bearers at the state / district / Division / Taluq Headquarters. The details of the registry should be communicated to the heads of offices at the regional and district level with directions that only those POBs whose names are included in the registry be considered while effecting transfers through counseling. The Registry should be updated periodically based on the returns filed by the recognized associations / unions. The Head of the Departments of Health Medical and Family Welfare are directed to issue necessary instructions to all controlling officers accordingly.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

DR P. V. RAMESH
PRINCIPAL SECRETARY TO THE GOVERNMENT

To
The Commissioner of Health and Family Welfare
The Commissioner of AYUSH

The Director of Public Health and Family Welfare
The Commissioner of AP Vaidya Vidhana Parishad
The Director of Medical Education
The Director General of Drug Control Administration

Copy to:

1. Director of IPM / Managing Director of APHMHIDC / Project Director of APSACS / Director of Indian Institute of Health & Family Welfare / Vice-Chancellor of NTR University of Health Sciences /
2. All District Collectors and District Magistrates
3. All Regional Directors of Health
4. All District Medical and Health Officers
5. All District Coordinators of Health Services of APVVP
6. All Superintendents of Teaching, Area and District Hospitals
7. Principals of Medical College of the state
8. The OSD to Hon'ble Minister (ME), AP Secretariat, Hyderabad.
9. The OSD to Hon'ble Minister (H&FW), AP Secretariat, Hyderabad.
10. The OSD to Hon'ble Minister (Aarogyasri, 108,104 & APHMHIDC), AP Secretariat, Hyderabad.
11. The Director of Treasury and Accounts, AP Hyderabad
12. The PS to the Special Chief Secretary to Medical and Health Department
13. The PS to the Principal Secretary to Government, Medical and Health Department
14. Finance (Expr .M &HII) and (SMPC) Depts.
15. All Officers / Sections in HM&FW Dept.
16. SPIU of HM &FW Department.

// FORWARDED BY ORDER //

SECTION OFFICER